What trends do you expense? (Please select up to 2 energy over the next 1-2 years? (Please select up to 2 energy)

Improving Economy

Accessible bank lending (mortgages 30 commercial loans)

Increased program funding

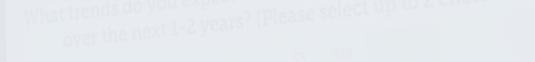
2019 Kentucky Affordable Housing Conference

Beyond the Vision of HORNE

Presented by







CoC & ESG Program Refresh

Presenters: Kathy Lykins and Jennifer Oberlin HCA Technical & Quality Assurance Specialists Moderator: Kenzie Strubank, Manager, Homeless Programs



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Program Overviews

Homelessness Eligibility &Toolkit Refresh

Common Compliance Questions from the Field

Q&A

Program Overview

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Ending Homelessness

Continuum of Care (CoC) 24 CFR 578

Emergency Solutions Grants (ESG) 24 CFR 576

Continuum of Care (CoC)

The CoC Program is designed to assist individuals (including unaccompanied youth) and families experiencing homelessness and to provide the services needed to help such individuals move into permanent housing, with the goal of long-term stability.

Some examples of CoC Program Components:

- Permanent Supportive Housing (PSH)
- Rapid Re-Housing (RRH)
- Supportive Services Only (SSO)

Continuum of Care (CoC)

More broadly, it is designed to:

- Promote community-wide planning and strategic use of resources to address homelessness;
- Improve coordination and integration with mainstream resources and other programs targeted to people experiencing homelessness;
- Improve data collection and performance measurement;
- Allow each community to tailor its programs to the particular strengths and challenges in assisting homeless individuals and families within that community.

Continuum of Care (CoC)

- Not only a program designed to end homelessness
- CoC is geographical planning body
 →24 CFR 578.7 details the responsibilities of the CoC
- Kentucky has three Continua of Care
 - Lexington CoC
 - Lousiville CoC
 - Balance of State CoC (KY BoS CoC)

Continuum of Care (CoC)

Initially created through McKinney-Vento as amended by HEARTH Act of 2009.

- First published in the Federal Register in 2012.
 - →24 CFR 578
- Updated version of the CoC Program Interim Rule was published in 2017.

Continuum of Care (CoC)

- The updated CoC Program Interim rule incorporates the final rule on defining chronically homeless.
- <u>https://www.hudexchange.info/resource/4847/hearth-defining-chronically-homeless-final-rule/</u>

Emergency Solutions Grants (ESG)

The Homeless Emergency Assistance and Rapid Transition to Housing Act of 2009 (HEARTH Act) amended the McKinney-Vento Homeless Assistance Act, revising the Emergency Shelter Grants Program in significant ways and renaming it the Emergency Solutions Grants (ESG) program. The ESG Interim Rule took effect on January 4, 2012.

• (formerly the Emergency Shelter Grants Program)

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Emergency Solutions Grants (ESG)

Examples of program components:

- Emergency Shelter (ES)
- Rapid Re-Housing (RRH)
- Prevention
- Street Outreach

Program Similarities

In alignment with our System Performance Measure goals (program data housed within our HMIS)

CoC & ESG Programs have some similarities...



Elible Components Funded by Program:

CoC

- Street Outreach
- Shelter Operations
- Shelter Services
- Prevention
- Rental Assistance Rapid Rehousing
- HMIS

ESG

• Admin

- Rapid Re-housing
- Permanent Supportive Housing
- Support Services
- HMIS
- Admin



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Eligible Costs ESG RRH and CoC RRH:

Eligible Program Costs

Englointy Criteria 30h				licesing
Criterion	Initial Eva	luation	Re-Evalua	tion
	ESG-RRH	CoC-RRH	ESG-RRH	CoC-RRH
Homeless Eligibility				
Literally homeless		\checkmark		
Imminent risk of homelessness				
Homeless under other Federal Statutes		*		
Fleeing/attempting to flee domestic violence	√*	\checkmark		
Income Evaluation Required			\checkmark	
Need (amount and type of assistance)	\checkmark	\checkmark	\checkmark	\checkmark
Lacking Resources & Support Networks			\checkmark	\checkmark
*Eligible only if also literally homeless.				

Eligibility Criteria Summary for ESG and CoC Rapid Re-Housing

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Eligible Program Costs

ESG & CoC RRH Eligible Costs Summary			
	ESG – RRH	CoC - RRH	
Rental Assistance	 Short-term Rental Assistance (up to 3 months) Medium-term rental assistance (4 to 24 months) Rental arrears (one-time payment of up to 6 months of rent arrears, including late fees on arrears) 	 Short-term Rental Assistance (up to 3 months) Medium-term rental assistance (4 to 24 months) 	
Rental Assistance Type	 Tenant-based rental assistance Project-based rental assistance 	 Tenant-based rental assistance only 	

ESG & CoC Eligible Costs Summary Continued

ESG – RRH

CoC - RRH

Housing Relocation and Stabilization Services

Financial Assistance Costs

- Rental Application Fees
- Security deposits (up to 2 months)
- Last month's rent
- Utility deposits and payments (up to 24 months, including up to 6 months in arrears)
- Moving costs

Service Costs

- Housing search and placement
- Housing stability case management
- Mediation
- Legal services
- Credit repair

Financial assistance (eligible under rental assistance)

- Security deposits (up to 2 months)
- First and last month's rent
- Property damage

Supportive services (eligible under rental assistance)

- Case management
- Child care
- Education Services
- Employment assistance and job training
- Food
- Housing search and counseling services, including mediation, credit repair, and payment of rental application fee
- Legal Services
- Life skills training
- Mental health services
- Moving costs
- Outpatient health services
- Outreach services
- Substance abuse treatment services
- Transportation
- Utility deposits

Rental Assistance Overview		
	ESG – RRH Rental Assistance (24 CFR part 576.104)	CoC – RRH Rental Assistance (24 CFR part 578.37(a)(1)(ii)
Housing Standards	Units must pass HUD Habitability Standards	Units must pass HUD Housing Quality Standards
Fair Market Rent (FMR)	Rental assistance may cover up to the FMR for a unit	Rent reasonableness is the applicable rent standard
Rent Reasonableness	Units must comply with HUD's rent reasonableness standards	Units in a <i>structure</i> must comply with HUD's rent reasonableness standards
Lease Requirements	 A written lease between the owner and the program participant is required for TBRA and PBRA For program participants livings in housing with PBRA, the lease must have an initial term of one year. There is no minimum lease period for TBRA. The only exception to the written lease requirement is in the case of rental assistance provided solely for rental arrears. 	Program participants receiving TBRA must sign a lease of at least one year that is renewable (for a minimum term of one month) and terminable only for cause.

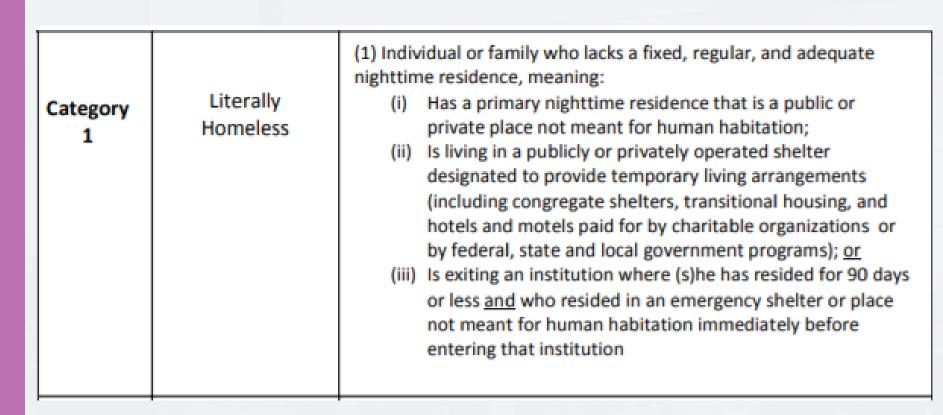
Eligible Program Costs

Eligible Program Costs

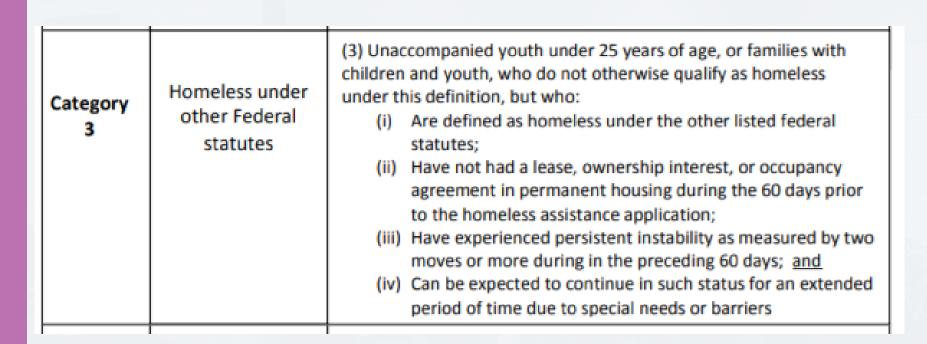
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 Standards implement written policies and procedures for: Determining and prioritizing which eligible families and individuals will receive RRH assistance Determining the amount or percentage of rent and utilities each program participant must pay Determining how long a particular program participant will be provided with rental assistance and whether and how the amount of that assistance will be adjusted over time Determining the assistance will be adjusted over time and consistently follow policies and procedures established for: Determining and prioritizing which eligible families and individuals will receive RRH assistance Determining the amount or percentage of rent and utilities each program participant must pay Determining the assistance will be adjusted over time 	Rental Assistance Overview – Continued Written Standards			
 Standards implement written policies and procedures for: Determining and prioritizing which eligible families and individuals will receive RRH assistance Determining the amount or percentage of rent and utilities each program participant must pay Determining how long a particular program participant will be provided with rental assistance and whether and how the amount of that assistance will be adjusted over time Determining the assistance will be adjusted over time and consistently follow policies and procedures established for: Determining and prioritizing which eligible families and individuals will receive RRH assistance Determining the amount or percentage of rent and utilities each program participant must pay Determining the assistance will be adjusted over time 				
 Thes that a program participant may receive rental assistance Determining the extent to which a program participant must share the cost of rent 	Written Standards	 implement written policies and procedures for: Determining and prioritizing which eligible families and individuals will receive RRH assistance Determining the amount or percentage of rent and utilities each program participant must pay Determining how long a particular program participant will be provided with rental assistance and whether and how the amount of that assistance will be adjusted 	 and consistently follow policies and procedures established for: Determining and prioritizing which eligible families and individuals will receive RRH assistance Determining the amount or percentage of rent each program participant must pay Determining the maximum amount or percentage of rental assistance that a program participant may receive Determining the maximum number of months that a program participant may receive rental assistance Determining the maximum number of times that a program participant may receive rental assistance Determining the extent to which a program participant must share the cost of 	

HUD Homeless & Chronic Homeless Definition:



Category 2	Imminent Risk of Homelessness	 (2) Individual or family who will imminently lose their primary nighttime residence, provided that: (i) Residence will be lost within 14 days of the date of application for homeless assistance; (ii) No subsequent residence has been identified; and (iii) The individual or family lacks the resources or support networks needed to obtain other permanent housing
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Category 4	Fleeing/ Attempting to Flee DV	 (4) Any individual or family who: (i) Is fleeing, or is attempting to flee, domestic violence; (ii) Has no other residence; and (iii) Lacks the resources or support networks to obtain other permanent housing

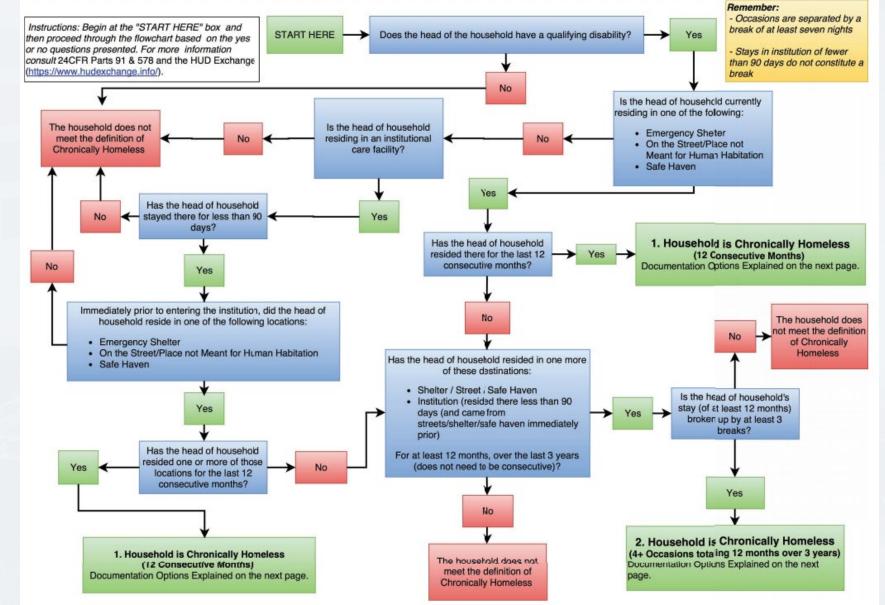
Defining Chronic Homelessness

Chronic Homelessness: Documentation Made Simple



Defining Chronic Homelessness

Flowchart of HUD's Definition of Chronic Homelessness



Defining Chronic Homelessness

Chronic Homelessness

Definition requires two key components to establish eligibility

Disability + Length of Time Homeless

Disability

Disability must be verified by a licensed medical/mental health professional.

Participants do not have to have disability benefits to be considered disabled.

- SSI/SSDI award letters <u>can</u> be used to confirm disability for CH purposes
- If participant does not have SSI/SSDI benefits, you would need a licensed practitioner to complete Verification of Disability form (CoC HCA Form #123)

Episodic Homelessness

The participant has been homeless for 12 months consecutively

<u>OR</u>

The participant has had at least 4 separate episodes of homelessness in last 3 years totaling 12 months (think 4 x 3 = 12)

Documentation Standards for Chronic Homelessness

Instructions: Based on your navigation of the flowchart on the previous page, locate the appropriate numbered situation on this page and follow the documentation standards noted. This tool summarizes the criteria for the new Chronically Homeless Definition. To review the exact language, please refer to 24 CFR Parts 91 & 578 and the HUD Exchange (<u>https://www.hudexchange.info/homelessness-assistance/resources-for-chronic-homelessness/</u>)

Situation	Documentation of Homelessness	Documentation of Disability
1. Household is Chronically Homeless (12 Consecutive Months)	 HMIS record or record from a comparable database; or Written observation by an outreach worker of the conditions where the individual was living; or Written referral by another housing or service provider; or Where the evidence above is unavailable, there must be a certification by the individual seeking assistance, accompanied by the intake worker's documentation of the living situation and the steps taken to obtain the evidence listed above. If the head of household is currently staying in an institution where they have been for less than 90 days (and were in a shelter/street/safe haven immediately prior) their Institutional Stay can be documented by: Discharge paperwork or written/oral referral from a social worker or appropriate official of the institutional facility, with start/end dates of client's residence, or Where the evidence above is unavailable, there must be a certification by the individual seeking assistance, accompanied by the intake worker's documentation of the living situation and the steps taken to obtain the evidence listed above. 	 Documentation of the head of household's disability, including: Written verification of the disability from a licensed professional; Written verification from the Social Security Administration; The receipt of a disability check; or Intake staff-recorded observation of disability that, no later than 45 days from the application for assistance, accompanied by supporting evidence.
2. Household is Chronically Homeless (4+ Occasions totaling 12 months over 3 years)* *May include institution stays of <90 days	 HMIS record or record from a comparable database; or Written observation by an outreach worker of the conditions where the individual was living; or Written referral by another housing or service provider; or Discharge paperwork or written/oral referral from a social worker or appropriate official of the institutional facility, with start/end dates of client's residence (for institutional stays of less than 90 days) Where the evidence above is unavailable, there must be a certification by the individual seeking assistance, accompanied by the intake worker's documentation of the living situation and the steps taken to obtain the evidence listed above. * Each separate occasion MUST be documented (minimum of 3 breaks). 100% of the breaks can be documented by self- report. 	 Documentation of the head of household's disability, including: Written verification of the disability from a licensed professional; Written verification from the Social Security Administration; The receipt of a disability check; or Intake staff-recorded observation of disability that, no later than 45 days from the application for assistance, accompanied by supporting evidence.



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How to document

- HMIS
- Toolkit Forms
 → Form 100, Form 123

Recordkeeping Documentation Options Explained HMIS Record 3rd Party Documentation from Documentation from HMIS/Comparable Database Documentation Written observation by an Institutions like Hospitals, outreach worker Correctional Facilities, etc. Records must show or entries/exits at Shelters. Written referral by another Must include records about housing or service provider stay the length of stay, An answer of "Yes" to the signed by Clinician or other question as to whether the appropriate staff. individual is chronically homeless (Universal Data Element 3.917) is not sufficient. Signed certification by the individual seeking assistance describing how they meet the definition, which must be accompanied by the intake worker's documentation of the living situation and the steps taken to obtain evidence to support it. Self Remember that for each Project: Certification 100% of households served can use self-certification for 3 months of their 12 months, 75% of households served need to use 3rd Party documentation for 9 months of their 12 months, and 25% of households served can use self-certification as documentation for any and all months.



Some nuances to consider...

- Each individual occasion or episode of homelessness needs to be fully documented.
- Breaks can be documented by self-report

Some nuances to consider...

For each project:

- **100%** of households served can use selfcertification for 3 months of their 12 month homelessness documentation
- 75% of households served need to use 3rd party documentation for 9 months of their 12 months
- 25% of households served can use self certification as documentation for any and all months

Some nuances to consider...

- Couch surfing is not literal homeless per HUD.
- Transitional housing is not considered homeless.
 - 1 Night documented homeless may = 1 month homeless (if there is no documentation supporting a break in homelessness).

Documenting Chronic Homelessness

Some nuances to consider...

- All 12 months must have supporting documentation.
- A break in occasion or episode must be 7 days or more to be considered a break.
- Stays at institutions up to 90 days maintain someone's homelessness (as long as they were considered homeless at time of entry).
- If they stay 91 days or more it does not count toward their homelessness.



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KHC Compliance Toolkits

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KHC Compliance Toolkits

The most up to date version is always posted on HCA's HelpDesk

https://kyhmis.zendesk.com/hc/en-us

Homeless Eligiblity Verification Checklist

Client Name

Directions: (1.) Circle the scenario that best describes the situation for the applicable category. (2.) Follow the steps for that specific situation. If the steps are not followed in order, due diligence must be documented. Exceptions to this requirement are noted for Category 4. (3.) Check the box(es) indicating which documents were obtained. (4.) The staff member completing the form should print name and then sign and date the bottom of the applicable page. (5.) Have supervisor (or equivalent) review the checklist and verifications. Upon review, the supervisor will initial and date indicating review and approval. (6.) Retain the applicable page of the Homeless Eligibility Verification Checklist and the verifications that were obtained in the participant file as verification of homeless eligibility status.

Category 1(i) An individual or family with a primary nighttime residence that is a public or private place not designed or ordinarily used as a regular sleeping accommodation for human beings, including a car, park, abandoned building, bus or train station, airport or camping ground. Category 1(ii) An individual or family living in a supervised publicly or privately operated shelter designated to provide temporary living arrangements (including congregate shelters, transitional housing, and hotels and motels paid for by charitable organizations or by federal, State, or local government programs for low-income individuals). Category 1(ii) An individual who is exiting an institution where he or she resided for 90 days or less and who resided in an emergency shelter or place not meant for human habitation immediately before entering that institution.

What is the current nighttime residence? (circle one)	Documentation Required	Document(s) Attached (select)	Supervisor Initial/Date
	1 Third Party:		
The Street Category 1(i)	a) Documentation from outreach worker on Form 101 or on the respective agency's letterhead with ALL of the information from Form 101. Forward Form 101 to third-party to use as template to ensure all required information is obtained.		
	b) Written referral from another housing or service provider on Form 102 or on agency letterhead with ALL of the information from Form 102. Forward Form 102 to third party to use as template to ensure all required information is obtained.		
	c) Oral: Documented statement obtained from third-party when written third-party is not available. Form 103 must be completed by agency staff. If you are using this method, you must also complete Form 110 documenting the reason verification through methods 1a and 1b were not obtainable.		
	2) Intake Staff Observation: Intake staff observations must be documented on Form 104. If you are using this method, you must also complete Form 110 documenting the reason verification through methods 1a and 1b were not obtainable.		
	3) Self Certification: A self certification by the individual seeking assistance must be completed on Form 105. Note: If <u>all</u> criteria in section 2 of Form 105 are not applicable to the applicant's situation, this applicant is not eligible under this category. If you are using this method, you must also complete Form 110 documenting the reason verification through methods 1a,1b and 2 were not obtainable.		
	Due Diligence: Form 110 completed by agency staff describing efforts to obtain third-party verification.		
Shelter Category 1(ii)	1 Third Party: a) HMIS Report; OR		
	b) Documentation from the emergency shelter's staff on Form 106 or on the respective agency's letterhead with ALL of the information from Form 106. Forward Form 106 to third party to use as template to ensure all required information is obtained;		
	c) Oral: Documented statement obtained from emergency shelter when written third-party is not available. Form 107 must be completed by agency staff. If you are using this method, you must also complete Form 110 documenting the reason verification through methods 1a and 1b were not obtainable.		
	2) Self Certification: A self certification by the individual seeking assistance must be completed on Form 105. Note: If <u>all</u> criteria in section 2 of Form 105 are not applicable to the applicant's situation, this applicant is not eligible under this category. If you are using this method, you must also complete Form 110 documenting the reason verification through methods 1a and 1b were not obtainable.		
	Due Diligence: Form 110 completed by agency staff describing efforts to obtain third-party verification.		

CoC & ESG Compliance Standards

Staff Name

Signature

Date

What is the current nighttime residence? (circle one)		Document(s) Attached (select)	Supervisor Initial/Date
	1 Third Party: a) HMIS report; OR		
	b) Documentation from the transitional housing provider's staff on Form 108 or on the respective agency's letterhead with ALL		
	of the information from Form 108. Forward Form 108 to third party to use as a template to ensure all required information is		
	obtained		
	c) Oral: Documented statement obtained from third-party transitional housing provider when written third-party documentation		
	is not available. Form 109 must be completed by agency staff. If you are using this method, you must also complete Form		
	110 documenting the reason verification through methods 1a and 1b were not obtainable.		
	Due Diligence: Form 110 completed by agency staff describing efforts to obtain third-party verification.		
	AND for PSH projects only verify the status of the individual(s) prior to entering TH use one of the fo	llowing methods	3
	Category 1(i) The Street; or		
	Category 1(ii) Shelter		
	1 Third Party:		
	a) Documentation from charitable organization, federal, state or local government or hotel/motel staff on Form 111 or on the		
	respective agency's letterhead with ALL of the information from Form 111. Forward Form 111 to third party to use as a		
	template to ensure all required information is obtained; OR		
	b) Oral: Documented statement obtained from third-party entity providing hotel/motel assistance when written third-party		
Hotel/Motel	documentation is not available. Form 112 must be completed by agency staff. If you are using this method, you must also		
Category 1(ii)	complete Form 110 documenting the reason verification through method 1a was not obtained.		
	2) Self Certification: A self certification by the individual seeking assistance must be completed on Form 105. Note: If <u>all</u>		
	criteria in section 2 of Form 105 are not applicable to the applicant's situation, this applicant is not eligible under this category.		
	If you are using this method, you must also complete Form 110 documenting the reason verification through methods 1a 1b were not obtainable.		
	Due Diligence: Form 110 completed by agency staff describing efforts to obtain third-party verification.		
	1 Third Party:		
	a) Discharge paperwork from the institution.		
	b) Documentation from institution on Form 113 or on the respective agency's letterhead with ALL of the information from		
	Form 113. Forward Form 113 to third party to use as a template to ensure all required information is obtained.		
	c) Oral: Documented statement obtained from institution when written third-party documentation is not available. Form 114	_	
	must be completed by agency staff. If you are using this method, you must also complete Form 110 documenting the reason		
Institution	verification through methods 1a and 1b were not obtainable.		
Category 1(iii)	2) Self Certification: A self certification by the individual seeking assistance must be completed on Form 105. Note: If <u>all</u>		
	criteria in section 2 of Form 105 are not applicable to the applicant's situation, this applicant is not eligible under this category.		
	If you are using this method, you must also complete Form 110 documenting the reason verification through methods 1a, 1b		
	and 1c were not obtainable. Due Diligence: Form 110 completed by agency staff describing efforts to obtain third-party verification.		
	AND to verify the status of the individual(s) prior to entering the institution use one of the following methods		
	Category 1(i) The Street; or		
	Category 1(ii) Shelter		

Staff Name

Signature

Date

	e date of application for homeless assistance; (b) no subsequent residence has been identified; and (c) the individual or family upport networks, e.g., family, friends, faith-based or other social networks, needed to obtain other permanent housing.	Attached (select)	Supervisor Initial/Date		
Which scenario describes the current living situation of the individual(s)? (circle one)	Documentation Required				
Landlord/ Tenant	Only Acceptable Verification: A court order resulting from an eviction action that requires the individual or family to leave their residence within 14 days after the date of their application for homeless assistance; or the equivalent notice under applicable state law - Forcible Detainer.				
Eviction	AND				
	Form 115 completed by the applicant. Note: If <u>all</u> criteria on Form 115 are not applicable to the applicant's situation, this applicant is not eligible under this category.				
For individuals and families whose	Form 115 completed by the applicant. Note: If <u>all</u> criteria on Form 115 are not applicable to the applicant's situation, this applicant is not eligible under this category.				
primary nighttime	AND				
residence is a hotel or motel room not paid for by charitable organizations or federal, state, or local government programs for low-income individuals.	Evidence that the individual or family lacks the resources necessary to reside there for more than 14 days after the date of application for homeless assistance, if practical.				
	Only Acceptable Verification: An oral statement by the individual or head of household to the intake worker who must record				
The owner or renter of	the statement on Form 116.				
the housing in which they currently reside will	AND must be found credible by one of the following methods 1) A written certification by the owner or renter on Form 117 or a signed written statement from the owner or Cater with ALL of the information on Form 117; OR				
not allow them to stay for more than 14 days after the date of	2) Oral: An oral statement from the owner or renter which is recorded by the intake worker on Form 118. If you are using this method, you must also complete Form 110 documenting the reason verification through method 1 was not obtained; OR				
application for	 Form 110 completed by agency staff describing efforts to obtain the owner's or renter's verification. 				
homeless assistance.	AND				
	Form 115 completed by the applicant. Note: If <u>all</u> criteria on Form 115 are not applicable to the applicant's situation, this applicant is not eligible under this category.				

Staff Name

Signature

Category 2 An individual or family who will imminently lose their primary nightime residence, provided that: (a) the primary nighttime residence will be

Date

Document(s)

Which scenario describes the agency where the individual(s) is presenting for assistance?	Documentation Required	Document(s) Attached (select)	Supervisor Initial/Date
Victim Service Provider (VSP)	VSP Client Statement Certification: A certification by the individual/head of household seeking assistance documented by the individual or intake staff must be completed on Form 120. Note: If <u>all</u> criteria on Form 120 are not applicable to the applicant's situation, this applicant is not eligible under this category.		
Non-VSP	Non- VSP Client Statement Certification: A certification by the individual/head of household seeking assistance documented by the individual must be completed on Form 121. Note: If <u>all</u> criteria on Form 121 are not applicable to the applicant's situation, this applicant is not eligible under this category. Where the safety of the individual or family would not be jeopardized, the situation must be verified by		
	A written observation by the intake worker on Form 121. The written referral or observation need only include the minimum amount of information necessary to document that the individual or family is fleeing, or attempting to flee domestic violence, dating violence, sexual assault, and stalking. OR		
	A written referral by a housing or service provider, social worker, legal assistance provider, health-care provider, law enforcement agency, legal assistance provider, pastoral counselor, or any other organization from whom the individual or head of household has sought assistance for domestic violence, dating violence, sexual assault, or stalking, or other dangerous or life threatening condition. The written referral or observation need only include the minimum amount of information necessary to document that the individual or family is fleeing, or attempting to flee domestic violence, dating violence, sexual assault, and stalking. This may be completed on Form 122 .		

Category 4 An individual or family who (a) is fleeing, or is attempting to flee, domestic violence, dating violence, sexual assault, stalking, or other dangerous or life-threatening conditions that relate to violence against the individual or a family member, including a child, that has either taken place within the individual's or family's primary nighttime residence or has made the individual or family afraid to return to their primary nighttime residence; (b) has no other residence; and (c) lacks the resources or support networks, e.g., family, friends, faith-based or other

Staff Name

Signature

Date

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Income and Benefit Verifications

Rent Reasonableness

•VAWA

Conflict of Interest

Personnel Activity Reports

An acceptable PAR will meet the following criteria:

- Reflects an after-the-fact determination of the actual activity of the employee.
- Accounts for the total activity for which the employee is compensated (accounts for the full work day/ work week)
- Is signed by the employee and a responsible supervisory employee who has firsthand knowledge of the employee's activities

Personnel Activity Reports

- Is completed and signed each pay period
- Is supported by records indicating the total number of hours worked each day
- If used for meeting match, is completed in the same manner as salaries and wages claimed for reimbursement from the grant
- Lists the category, the eligible activity, the total time spent on the activity, the grant the activity was conducted for, the client for whom the task was being conducted (if applicable) and adequate details describing the activity

Personnel Activity Reports

REMEMBER:

PARS must be reflective of the actual time billed to the grant, therefore the hours reported on the PAR for the grant multiplied by the hourly rate of pay plus fringe should be the equivalent of funds requested from the grant.

Agency Name:	West Sixth Client Services
Employee Name:	Jimbo Jefferson
Date:	22-Dec-14

Supervisor Signature: Ambet Alebac

Category	Eligible Activity	Detail		Client(s)	Time Spent	Grant
HMIS	Data Entry	Entering new client information into HMIS		PQ	1	COC PH
HMIS	Data Entry	Entering client exit i	nformation into HMIS	BB	1	ESG
Leasing	Leasing Administration	proposed unit	Completing rent reasonableness comparison for client proposed unit DI Conducted budgeting and nutrition training session		5 1	COC PH
Supportive Services	Life Skills	with 3 permanent ho	ousing clients	MI, IL, RAC	1	COC PH
Supportive Services	Case Management	Securing services, assisting client with completed of KTAP application		DM	0.5	COC PH
Street Outreach	Engagement	Delivering meals and blankets to S. ithto htrit city		JB, JH	1	ESG
Agency task	N/A	Covering phones		N/A	0.5	General
Rehousing Stabilization	Case Management	Initial Evalutio	Bere	JD	1	ESG
Leave Time	Vacation			N/A	1	
	20	LE		Total Hours worked:	8	
Hours per source:						
	3.8	General: 0	.5 Holiday:			
Hours per source: COC PH: ESG:		General: 0 CSBG:	.5 Holiday: Vacation	1		

Date:

12/22/2014

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Personnel Activity Reports

Frequent mistakes made on PARS:

- Not reporting the full work day
- Failure to designate the applicable grant
- Bundling clients and/or activities into unclearly designated categories
- Failure to identify an eligible client
- Reporting activities conducted for one funding source to a different funding source
- Designating an activity to an incorrect category
- Reporting holiday's and other paid time off in full for the same time reported as worked
- Not obtaining required signatures
- Not reporting and/or prorating holiday, vacation, or sick leave time



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CoC & ESG Grant Management Tips

ESG

Actions that can be done with a simple notification to KHC for file documentation:

- Change in service area
- Change in populations to be served (both household type or sub-population)
- Moving money to/from individual budget line items within the component type

ESG

Actions that require approval from KHC, but not a grant modification:

- Moving funds from one component type to another (with the exception of moving money from the RRH Component)
- Changing the target number of clients/households to be served

ESG

Action that require KHC management approval and/or grant modification:

- Reducing the amount of match commitment
- Moving money from RRH component
 Spending funds past the deadline established in the funding agreement

CoC

Actions that can be done with a simple notification to KHC for file documentation:

- Change in populations to be served both household type or sub-population (excluding CH)
- Moving money to/from individual budget line items within the same budget category

CoC

Actions that require approval from KHC, but not a grant modification:

- Moving funds from one budget category to another, if less than 10%
- Changing the target number of clients/households to be served
- Change in service area

CoC

Actions that require management approval and/or grant modification (usually has to go to HUD for approval, so allow no less than 90 days prior to grant end date):

 Moving money exceeding 10% from one budget category to another

Compliance Questions from the Field

F

Determining Participant Portion of Rent

Excluded Income vs. Included Income

#KAHC19

https://www.hud.gov/sites/documents/DOC_35699.PDF

Utility Assistance Payments/Charts

→KHC issues every January
→PHA updates vary across state

Fair Market Rent →HUD issues every October

Termination vs. Rehousing →Housing First <u>https://www.csh.org/qualitytoolkit/</u> Session Q&A

Questions?

ALWAYS submit a ticket on the KHC Housing Contract Administration HelpDesk:

https://kyhmis.zendesk.com/hc/en-us

Contact Us

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